



Enfield Safeguarding Children Board Strategic Business Plan

2015 – 2016

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Introduction

This Business Plan follows on from and updates the 2015/17 plan developed last year. The overall objective of the ESCB is, as always, *the coordination of what is done by each person or body represented on the Board for the purpose of safeguarding and promoting the welfare of children in the area, and to ensure the effectiveness of what is done by each such person or body for these purposes* (Section 14 Children Act 2004)

In order to achieve the above, specific objectives for the Business Plan 2015-16 have been developed which are divided into four main areas. There are a number of tasks and activities which are part of the Core Business of the ESCB which will be addressed over the course of the year in a variety of ways and outcomes and effectiveness will be monitored through the subcommittees and the Board itself. There are also a number of specific safeguarding themes which have been identified from local and national issues and drivers including Serious Case Reviews and the activity of the ESCB subcommittees which have been included among the priorities for the coming year.

The plan does not go into detail about specific action and timescales. Its function is to establish the board's priorities for the year and identify means of demonstrating whether these priorities have been met. More detailed activities will be incorporated into the detailed action plans of the Board's subcommittees

Post Ofsted Improvement Plan

Ofsted conducted an Inspection of services for children in need of help and protection; children looked after and care leavers and a Review of the effectiveness of the Local Safeguarding Children Board in January and February 2015. The overall judgement for both Children's services and the ESCB was **Good**. A number of areas for improvement were identified and these have been brought together in a Post Ofsted Improvement Plan. Some actions are specifically for the ESCB and these have been included in this action plan. The ESCB has a clearly role in monitoring the implementation and progress of the Post Ofsted improvement plan. For reference, the full inspection report can be accessed on the [Ofsted website](#) by following the link

Review

Review is a key part of the process. The ESCB Strategic Business Plan 2015-2016 will be reviewed by the board in November 2015 and then again in March 2016.

Core Priorities and areas of focus for 2015-2016

1. EFFECTIVE RESPONSES TO SPECIFIC SAFEGUARDING CONCERNS

The ESCB has clear strategies and comprehensive approaches to specific safeguarding issues that keep children and young people safe and promote effective intervention with those who are at risk

2. EFFECTIVE SAFEGUARDING STRUCTURES & SYSTEMS

The ESCB can demonstrate that effective structures, systems, procedures and protocols are in place to Safeguard children and young people in Enfield.

3. COMMUNICATION AND LEARNING

The ESCB and partner agencies communicate effectively with children and young people; their families; the community (including different sections of the Community); and staff at all levels from partners agencies

4. PERFORMANCE MANAGEMENT

The ESCB has a performance management framework which promotes different ways of knowing and learning about the effectiveness of safeguarding of children and young people in Enfield. The framework supports and promotes effective challenge by the ESCB to bring about improved outcomes for children and young people

The current ESCB Subcommittees and Task and Finish Groups continue to provide an effective way of addressing specific areas of safeguarding practice and will continue to develop practice in their particular specialism and keep the ESCB informed of the work they are undertaking and of safeguarding issues requiring attention by the ESCB.

1. EFFECTIVE RESPONSES TO SPECIFIC SAFEGUARDING CONCERNS

Outcome for 2015 / 2016	Milestones	Lead / subgroup / agency
The ESCB has clear strategies and comprehensive approaches to specific safeguarding issues that keep children and young people safe and promote effective intervention with those who are at risk	1.1. The ESCB is assured of robust and effective governance arrangements from the Community Safety Unit (CSU) for Domestic Abuse / Violence Against Women and Girls and that strategies and procedures relating to Domestic abuse are clear and robust in relation to the safeguarding of children and young people	<ul style="list-style-type: none"> ● Community Safety Unit ● DA / VAWG Strategic and Operational Groups ● ESCB
	1.2. The ESCB has a clear and thorough understanding of issues relating to Child Sexual Exploitation and Missing children in Enfield. This is informed by Police Profiles, Missing data, Section 11 audit and information gathered from the Multi Agency Sexual Exploitation (MASE) Group and Missing Children subgroup. Recommendations are implemented as part of the Child Sexual Exploitation & Missing Action Plan.	<ul style="list-style-type: none"> ● Trafficking, Sexual Exploitation and Missing (TSEM) subcommittee ● Missing Children Risk Management Group
	1.3. There are clear policies, guidance documents and protocols in place and available to all which support effective identification, assessment and intervention of CSE / Missing at the level appropriate to the needs of the child / young person	<ul style="list-style-type: none"> ● Trafficking, Sexual Exploitation and Missing (TSEM) subcommittee ● Missing Children Risk Management Group
	1.4. The ESCB is assured that a multi-agency Female Genital Mutilation (FGM) strategy and action plan are in place which include; multi-agency guidance, policies and procedures and engagement with professionals and the wider community	<ul style="list-style-type: none"> ● FGM subcommittee
	1.5. The ESCB is assured of robust and effective governance arrangements from the Community Safety Unit (CSU) in relation to PREVENT and RADICALISATION in Enfield and that strategies and procedures relating to Radicalisation are clear, robust and joined up in relation to the safeguarding of children and young people.	<ul style="list-style-type: none"> ● Community Safety Unit ● ESCB
	1.6. The ESCB is confident that there is a joined up approach to issues affecting Vulnerable Young People , including Gang involvement, Knife Crime, CSE and Missing . That these issues are considered together, utilising expert knowledge and mapping systems to ensure that strategies and procedures are clear and effective.	<ul style="list-style-type: none"> ● Community Safety Unit ● ESCB
	1.7. The ESCB is assured that issues relating Serious Case Reviews (SCRs) in Enfield are effectively followed through, that actions are completed and learning points	<ul style="list-style-type: none"> ● Serious Case Review subcommittee ● Learning and Development

	are embedded into practice and are disseminated widely including with colleagues from neighbouring boroughs.	subcommittee
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2. EFFECTIVE SAFEGUARDING STRUCTURES & SYSTEMS

Outcome for 2015 / 2016	Milestones	Lead / subgroup / agency
The ESCB can demonstrate that effective structures, systems, procedures and protocols are in place to Safeguard children and young people in Enfield.	2.1. There is a clear, robust plan in place to monitor, evaluate and influence the effectiveness of early help services across Enfield partnership. Identified actions are implemented	<ul style="list-style-type: none"> Quality Assurance subcommittee Stakeholder Management
	2.2. The ESCB is assured that that safeguarding policies, procedures and protocols are reviewed and maintained in order to ensure children receive the right service at the right time	<ul style="list-style-type: none"> Quality Assurance subcommittee
	2.3. The ESCB has robust links to other boards including the Health & Wellbeing Board (HWB), Safeguarding Adults Board (SAB) to encourage wider organisations to recognise their responsibilities to safeguard children and ensure safeguarding is 'everybody's business'	<ul style="list-style-type: none"> ESCB ESCB Chair

3. COMMUNICATION AND LEARNING

Outcome for 2015 / 2016	Milestones	Lead / subgroup / agency
The ESCB and partner agencies communicate effectively with children and young people; their families; the community (including different sections of the Community); and staff at all levels from partners agencies	3.1. There is on-going engagement with children and young people and parents involved with safeguarding services. The ESCB reviews the effectiveness of methods of communication and explores new means of communicating with parents and children where appropriate and giving consideration to diversity of the local population.	<ul style="list-style-type: none"> ESCB Enfield Young Safeguarding Champions ESCB Business Manager
	3.2. The Enfield Young Safeguarding Champions Group is supported to identify priorities in relation to the Business Plan and to interact directly with the board on a regular basis.	<ul style="list-style-type: none"> Enfield Young Safeguarding Champions ESCB Business Manager
	3.3. The ESCB is represented and creates clear links on all multi-agency partnerships where safeguarding is a focus of their work e.g., Domestic Abuse Strategic and operational Group; Safeguarding Adults Board and, Health and Wellbeing Board. This is evidenced through minutes of those meetings and identification	<ul style="list-style-type: none"> ESCB Chair ESCB Business Manager

	of areas of joint work.	
	3.4. The ESCB communicates with the local workforce and community to raise awareness of safeguarding issues, through the ESCB website, social media Newsletters, Annual Conference, Annual Report, community partnerships and directly with public	<ul style="list-style-type: none"> • ESCB subcommittees • ESCB Business Manager
	3.5. The ESCB ensures that all child deaths are reviewed appropriately and in line with the Child Death Overview Panel (CDOP) procedures and that mechanisms are in place to disseminate lessons learnt and produce an annual report on the work of the CDOP	<ul style="list-style-type: none"> • Child Death Overview Panel
	3.6. The ESCB oversees a comprehensive multi-agency programme of Learning and Development which is linked closely to the priorities of this business plan and reflects and reacts to the needs of Enfield’s children and young people and the professionals who work with them. The programme is monitored, reviewed and evaluated throughout the year.	<ul style="list-style-type: none"> • Learning and Development subcommittee

4. PERFORMANCE MANAGEMENT

Outcome for 2015 / 2016	Milestones	Lead / subgroup / agency
<p>The ESCB has a performance management framework which promotes different ways of knowing and learning about the effectiveness of safeguarding of children and young people in Enfield.</p> <p>The framework supports and promotes effective challenge by the ESCB to bring about improved outcomes for children and young people</p>	4.1. The ESCB is assured that the current multi-agency data set is fit for purpose providing robust analytical commentary from contributing agencies and the quality assurance sub-group, so that the Board is able to identify themes and trends and take necessary actions as required.	<ul style="list-style-type: none"> • Quality Assurance subcommittee
	4.2. There is a robust and effective annual multi-agency audit programme in place providing effective scrutiny of multi-agency safeguarding activity in line with the board’s priorities. This will include an annual programme of themed multi-agency audits linked directly to the priorities of this business plan and an ongoing Section 11 audit programme	<ul style="list-style-type: none"> • ESCB • Quality Assurance subcommittee • Children’s Services Operational Management Group
	4.3. The ESCB follows an audit and review process and methodology that supports learning, can evidence improvement in practice and makes a difference to children. Findings are reported to the QA subcommittee to promote learning	<ul style="list-style-type: none"> • Quality Assurance subcommittee • Learning and Development subcommittee

ACRONYM EXPLANATION

Acronym	Details
CDOP	Child Death Overview Panel
CSE	Child Sexual Exploitation
CSU	Community Safety unity
DA / VAWG	Domestic Abuse / Violence Against Women and Girls
ESCB	Enfield Safeguarding Children Board
FGM	Female Genital Mutilation
HWB	Health & Wellbeing Board
MASE	Multi Agency Sexual Exploitation
SAB	Safeguarding Adults Board
SCR	Serious Case Review
TSEM	Trafficking, Sexual Exploitation and Missing subcommittee