

Draft Enfield Town Framework Master Plan

Predictive Equality Impact Assessment/Analysis

July 2017

Enfield Council Predictive Equality Impact Assessment/Analysis

NB if there is likely to be an impact on different groups of staff as a result of this proposal, please also complete a restructuring predictive EQIA form

Department:	Regeneration and Environment	Service:	Strategic Planning and Design
Title of decision:	Enfield Town Master Plan – Draft for Public Consultation	Date completed:	30/05/2017
Author:	Andrew Slaney	Contact details:	Andrew.slaney@enfield.gov.uk

1	Type of change being proposed: (please tick)						
Service delivery change/ new service/cut in service		Policy change or new policy	✓	Grants and commissioning		Budget change	

2 Describe the change, why it is needed, what is the objective of the change and what is the possible impact of the change:

The Enfield Town Framework Master Plan will form a Supplementary Planning Document (SPD) as part of Enfield's Local Plan and support the delivery of regeneration priorities within the Borough's Major Centre for the next 15 years.

It is specifically designed to:

- Stimulate regeneration or enhancement;
- Guide both public and private investment that will see significant change for communities within a specific area;
- Protect areas sensitive to change;
- Resolve conflicting objectives in an area to development pressures, and
- Provide robust policies to help ensure that future development and investment meets the needs of existing and communities.

The SPD sets out a regeneration framework for the Enfield Town area including, how much new housing will be built, how to manage existing as well as new retail growth the potential employment generation, new community and cultural facilities and services and improvements to roads, walking and cycling routes.

If Yes answered to questions 3-6 above – please describe the impact of the change (including any positive impact on equalities) and what the service will be doing to reduce the negative impact it will have.

The Enfield Town Planning Framework SPD provides a more detailed and area-specific planning policy and development framework for this part of the borough. It informs adopted Core Strategy Policy 42 Enfield Town and 43 Enfield Town Station. New development proposals coming forward within the town area will be expected to accord with the guidance contained within the document unless other material planning considerations indicate otherwise.

The Framework Masterplan aims to create sustainable communities of the future and provided specific planning and regeneration guidance for development proposals and key sites, as well as improvements to open spaces and public transport connections and additions to community facilities and local services.

It is a new planning document and therefore does not change an existing policy or service.

The cumulative impact of delivering the vision for Enfield Town aims to ensure equitable outcomes for all groups in the community through coordinated delivery of social, economic, health educational, physical and environmental infrastructure.

The impact of the Framework Masterplan is likely to be positive for equalities groups, who will benefit from the new homes, new jobs, and new infrastructure such as improved public realm, although the broad reduction in inequality is not likely to benefit any single group within the community. There is likely to be a particularly positive impact on accessibility as the Enfield Town Master Plan will support fully inclusive connections and public realm, allowing all people to move much more easily to access homes, jobs, leisure and community facilities.

*If you have ticked yes to discrimination, please state how this is justifiable under legislation.

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5. Tackling Socio-economic inequality Indicate Yes, No or Not Known for each group	Communities living in deprived wards/areas	People not in employment, education or training	People with low academic qualifications	People living in social housing	Lone parents	People on low incomes	People in poor health	Any other socio-economic factor Please state;
Will the proposal specifically impact on communities disadvantaged through the following socio-economic factors?	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Does the service or policy contribute to eliminating discrimination, promote equality of opportunity, and foster good relations between different groups in the community?	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Could this proposal affect access to your service by different groups in the community?	No	No	No	No	No	No	No	No

If Yes answered above – please describe the impact (including any positive impact on social economic inequality) and any mitigation if applicable.

The Framework Masterplan has been asked to consider incorporates the following objectives:

- More people – the Master Plan considers how new homes can be delivered beyond the Core Strategy target of 500 homes, with opportunities to increase this number in response to the emerging New Local Plan growth direction and including the Mayoral vision ‘A City for All Londoners’.
- More jobs – locations where office expansion would bring the greatest benefit, both in terms of enhancing character and to the future prosperity of the businesses community are identified by the Master Plan. This will enable Enfield Town to be a significant net

contributor to the 13,000 additional jobs identified as being required across the Borough up to 2036.

- More liveable - Enfield Town has significant valued assets, including its heritage and green spaces. Protecting and enhancing these assets forms a key driver for the Master Plan, which also identifies where redevelopment could facilitate growth, and places where reinvention and reconfiguration (such as Enfield Town Station and its surroundings) would be beneficial.
- More connected - the Master Plan identifies how reconfiguration of the public realm, or provision of new routes can contribute to enhancing east-west connectivity, greater transport choice, a more legible public realm network, and create a welcoming environment on arrival into Enfield Town.
- More markets and street life - opportunities to enhance the existing public realm and create a complementary series of streets and spaces within Enfield Town are proposed by the Master Plan, with the aim of creating a high-quality environment that will enhance its identity and distinctive character.
- More evening activity – the Master Plan identifies how future development, in addition to public realm interventions, could strengthen the evening economy and unlock potential to develop it further, for example along Church Street, supporting Enfield Town as a thriving centre beyond the traditional opening hours of retail and commercial businesses.

6. Review

How and when will you monitor and review the effects of this proposal?

The master plan will be reviewed in line with the Council's adopted SCI and through the Local Plan Annual Monitoring Process.

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Action plan template for proposed changes to service, policy or budget

Title of decision: Draft Enfield Town Framework Masterplan for Public Consultation

Team: Strategic Planning & Design Department: Environment & Regeneration

Service manager: Gerry Ansell

Identified Issue	Action Required	Lead Officer	Timescale/ By When	Costs	Review Date/ Comments
Local Plan Cabinet Sub Committee Approval for 12 week public consultation	Following approval of this draft version of the Plan targeted consultation with stakeholders in the town centre and more general public consultation borough-wide will be arranged	Neeru Kareer	3rd May 2017	Local Plan budget	Decision : Approved for consultation post purdah.
Further proposed recommended changes to the Plan following feedback from public consultation	Changes will be set out in a Schedule of Changes and incorporated into a final adoption document	Neeru Kareer	Sept- Dec 2017	Local Plan budget	

Monitoring the individual delivery of projects such as Cycle Enfield and key opportunity sites as identified.	Projects to be progressed with stakeholders and sites to be progressed through landowner engagement.	Neeru Kareer	On-going	Cycle Enfield budget Regeneration Capital budget.	
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Please insert additional rows if needed

Date to be Reviewed: October 2017

APPROVAL BY THE RELEVANT ASSISTANT DIRECTOR - NAME PETER GEORGE SIGNATURE 

This form should be emailed to joanne.stacey@enfield.gov.uk and be appended to any decision report that follows.