Enfield Council Predictive Equality Impact Assessment/Analysis

NB if there is likely to be an impact on different groups of staff as a result of this proposal, please also complete a restructuring predictive EQIA form.

<table>
<thead>
<tr>
<th>Department</th>
<th>Regeneration and Environment</th>
<th>Service: Traffic &amp; Transportation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Title of decision:</td>
<td>GILBERT STREET S106 WORKS (Former Co-op Dairy Site)</td>
<td>Date completed: 29th March 2016</td>
</tr>
<tr>
<td>Author:</td>
<td>David Cowan</td>
<td>Contact details:</td>
</tr>
</tbody>
</table>

1. **Type of change being proposed:** (please tick)

   - [x] Policy change or new policy
   - [ ] Service delivery change/ new service/cut in service
   - [ ] Grants and commissioning
   - [ ] Budget change

2. **Describe the change, why it is needed, what is the objective of the change and what is the possible impact of the change:**

   This is for the delivery of the above specific project and not service delivery in general.

   The project proposals at this stage are to formalise existing parking arrangements and provide additional parking spaces for residents and improve the footway making it safer for pedestrians. Outline drawings are available and this project utilises a tried, tested and compliant design method.

   As part of the development of the former Co-op site, a section 106 agreement of the Town and County Planning Act 1990 was signed between the Council and developer to provide funds for the improvement of highways near the development. The initial proposals for the scheme are to:

   - Alter the existing kerb line between numbers 23 – 35 Gilbert Street to provide a parking lay-by for resident vehicles, whilst maintaining a 2.0m wide footpath;
   - Create a new parking lay-by outside No. 15 Gilbert Street, whilst maintaining a 2.0m wide footpath;
- Create 16 No. ‘nose in’ parking bays between Nos. 11 – 1 Gilbert Street, whilst maintaining a 1.5m wide footpath;
- Create a standard raised junction at the Gilbert Street / Hertford Road adjacent to the Sun and Woolpack Public House;
- Reduce the width of existing footpath adjacent to Turkey Brook as part of LBE Structures and Watercourses kerb improvement works.
- Remove existing single yellow line opposite No.15 – No. 23

Consultation was carried out by means of a leaflet with a plan showing the measures. These were delivered to approximately 100 local residents, Ward Councillors and other interested parties. A total of 9 responses were received, which represents a return rate of 9%.

Whilst the response rate is acknowledged as being low, the majority of responses 5 (56%) were in favour of the proposals, 3 (33%) were not in favour of the proposals and 1 (11%) did not answer the question.

Following the consultation officers met with local residents to discuss the scheme further, these discussions occurred on site and the comments formed the basis of the final design to be considered for approval – did any of these comments include anything related to improving the design for people with a disability.

Recent consultation with Enfield Disability Action group and Enfield Vision on the installation of bollards to prevent illegal crossing of pavements highlighted, amongst other issues, that some of their greatest difficulties were:
- Cars parking inappropriately, blocking the pavement
- Cars cause damage to the footways that makes it difficult to walk or propel a wheelchair safely

3 Do you carry out equalities monitoring of your service? If No please state why?

Some general monitoring is carried out as part of the consultation process for individual schemes.
### 4. Equalities Impact

Indicate Yes, No or Not Known for each group

<table>
<thead>
<tr>
<th></th>
<th>Disability</th>
<th>Gender</th>
<th>Age</th>
<th>Race</th>
<th>Religion &amp; Belief</th>
<th>Sexual Orientation</th>
<th>Gender reassignment</th>
<th>Pregnancy &amp; Maternity</th>
<th>Marriage &amp; Civil Partnerships</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Does equalities monitoring of your service show people from the following groups benefit from your service? (recipients of the service, policy or budget, and the proposed change)</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
</tr>
<tr>
<td>2. Does the service or policy contribute to eliminating discrimination, promote equality of opportunity, and foster good relations between different groups in the community?</td>
<td>Y</td>
<td>NK</td>
<td>Y</td>
<td>NK</td>
<td>NK</td>
<td>NK</td>
<td>NK</td>
<td>Y</td>
<td>NK</td>
</tr>
<tr>
<td>3. Could the proposal discriminate, directly or indirectly these groups?</td>
<td>Y</td>
<td>N</td>
<td>Y</td>
<td>N</td>
<td>N</td>
<td>N</td>
<td>N</td>
<td>Y</td>
<td>N</td>
</tr>
<tr>
<td>4. Could this proposal affect access to your service by different groups in the community?</td>
<td>N</td>
<td>N</td>
<td>N</td>
<td>N</td>
<td>N</td>
<td>N</td>
<td>N</td>
<td>N</td>
<td>N</td>
</tr>
<tr>
<td>5. Could this proposal affect access to information about your service by different groups in the community?</td>
<td>N</td>
<td>N</td>
<td>N</td>
<td>N</td>
<td>N</td>
<td>N</td>
<td>N</td>
<td>N</td>
<td>N</td>
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<tr>
<td>6. Could the proposal have an adverse impact on relations between different groups?</td>
<td>N</td>
<td>N</td>
<td>N</td>
<td>N</td>
<td>N</td>
<td>N</td>
<td>N</td>
<td>N</td>
<td>N</td>
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If Yes answered to questions 3-6 above – please describe the impact of the change (including any positive impact on equalities) and what the service will be doing to reduce the negative impact it will have.

*If you have ticked yes to discrimination, please state how this is justifiable under legislation.

**Following specific design guides will ensure that this scheme has a positive impact.**

- The footpath area adjacent to the Sun and Woolpack Public House is being widened to provide a new footpath that meets current design standards. (The existing footpath tapers to a point and then stops, effectively pushing pedestrians directly into a live running lane);
- The area is currently utilised as informal parking with vehicles parking on and across the footway, causing blockages and damage.
The new parking area will formalise parking, providing consistency and safe passage for all pedestrians but specifically those less mobile;
- The new footway will conform to design standards for those with mobility issues especially wheelchair/pushchair users ie width;
- The parking bays that are being created remain on the public highway and can be converted to a disabled parking bay if a blue badge holder applies for a bay following the normal council procedure;
- The raised area at the junction of Gilbert Street and Hertford Road will be one level; there is no need for dropped crossings in this instance;
- The footway and the carriageway will be of contrasting colours and the existing kerb line will provide further definition;
- The existing tactile paving will remain;
- We anticipate a reduction in damaged paving (trips);
- We will be removing illegal and unexpected vehicle movement;

5. **Tackling Socio-economic inequality**

Indicate Yes, No or Not Known for each group

<table>
<thead>
<tr>
<th>Will the proposal specifically impact on communities disadvantaged through the following socio-economic factors?</th>
<th>Communities living in deprived wards/areas</th>
<th>People not in employment, education or training</th>
<th>People with low academic qualifications</th>
<th>People living in social housing</th>
<th>Lone parents</th>
<th>People on low incomes</th>
<th>People in poor health</th>
<th>Any other socio-economic factor please state</th>
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<tbody>
<tr>
<td>N</td>
<td>N</td>
<td>N</td>
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If Yes answered above – please describe the impact (including any positive impact on social economic inequality) and any mitigation if applicable.
Enfield Council Predictive Equality Impact Assessment/Analysis

NB if there is likely to be an impact on different groups of staff as a result of this proposal, please also complete a restructuring predictive EQIA form

**Action plan template for proposed changes to service, policy or budget**

Title of decision: GILBERT STREET S106 WORKS (Former Co-op Dairy Site)

Team: Traffic & Transportation

Department: Regeneration & Environment

Service manager: David B Taylor

<table>
<thead>
<tr>
<th>Identified Issue</th>
<th>Action Required</th>
<th>Lead Officer</th>
<th>Timescale/By When</th>
<th>Costs</th>
<th>Review Date/Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Any impacts</td>
<td>Review throughout the project any reported impacts</td>
<td>David Cowan</td>
<td>Throughout the project</td>
<td>TBA</td>
<td></td>
</tr>
</tbody>
</table>

Please insert additional rows if needed

Date to be Reviewed: N/A

**APPROVAL BY THE RELEVANT ASSISTANT DIRECTOR - NAME** Bob Griffiths **SIGNATURE**

This form should be emailed to joanne.stacey@enfield.gov.uk and be appended to any decision report that follows.
6. Review

How and when will you monitor and review the effects of this proposal?

Our actions will be monitored throughout the project with specific monitoring of any problems, accidents or concerns raised by Enfield Vision, Enfield Disability Action or other individuals.